

Talbot County Board of Education  
Board Meeting  
Voting Work Session  
August 2, 2022 – 6:00 p.m.  
Central Elementary/Middle/High School  
Cafeteria

The Talbot County Board of Education met in a voting work session on August 2, 2022 at 6:00 p.m. with the following members present: Mrs. Julia Leonard, (D1), Mr. James Steverson, Vice Chair (D2), Mrs. Sharleta Hall, Chairperson (D3) via telephone, Mrs. Mildred Biggs (D5). The meeting was called to order by Vice Chair James Steverson at 6:00 p.m.

Mr. Carlton Mahone (D4) was not in attendance.

- Chair Sharleta Hall led the Moment of Silence.
- Pledge of Allegiance was led by Vice Chair James Steverson.
- A motion was made by Mrs. Mildred Biggs to approve the agenda for August 2, 2022 agenda seconded by Mrs. Julia Leonard. 4-0-0
- Opening of School 2022-2023 – Mrs. Cynthia Epps, Assistant Superintendent – With many administrators absent due to COVID, the first day of school went very smoothly. “Men Out Front spearheaded by Pastor Vinton Copeland were greeters for our students returning to school.
- Action Items from Superintendent  
*Dr. James Catrett, Superintendent*
- Setting of the 2023 Millage Rate- Dr. Catrett posed the following question to the Finance Director and Executive Assistant the following question:

“We did post the five (5) year property levy in the newspaper, is that affirmative”?

Ms. Joy Andrews and Mr. Torrence Freeman answered affirmative.

- Dr. Catrett reviewed the millage rate for 2023. The proposed rate is 13.356 with a return of \$3,275,265.00 to the school district. That is a net tax increase even with the reduction of the millage of \$138,840.00 with a net tax percentage increase of 4.43%.
- A motion was made by Mrs. Mildred Biggs to approve the Millage Rate, seconded by Mrs. Julia Leonard. 4-0-0

- Employee Handbook – Dr. Catrett asked for the approval of the Employee Handbook as presented to the Board at their retreat.
- A motion was made by Mrs. Mildred Biggs to approve Employee Handbook as presented, seconded by Mrs. Julia Leonard. 4-0-0
- Student Handbook – Dr. Catrett asked for the approval of the Student Handbook as presented to the Board at their retreat.
- A motion was made by Mr. James Steverson to approve Student Handbook as presented, seconded by Mrs. Sharleta Hall. 4-0-0
- Athletic Handbook - Dr. Catrett asked for the approval of the Athletic Handbook as presented to the Board at their retreat.
- A motion was made by Mrs. Julia Leonard to approve Athletic Handbook as presented, seconded by Mrs. Sharleta Hall. 4-0-0
- Pay Scale – Support Staff – Mr. Torrence Freeman, Finance Director – as presented to the Board at the Retreat, for approval, the following Salary Schedules:

Custodians, Maintenance & Grounds Keeper – an increase of \$2.60 per hour.

- A motion was made by Mrs. Sharleta Hall to approve the salary schedule for Custodians/Maintenance and Grounds Keepers as presented, seconded by Mrs. Mildred Biggs. 4-0-0

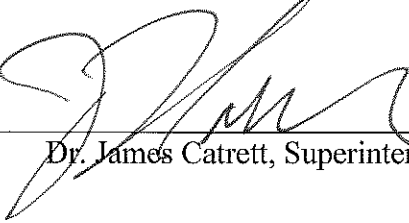
Behavior Aide/Para-pro and Behavior Aide-Cert. an increase of \$1.60 per hour.

- A motion was made by Mr. James Steverson to approve the salary schedule for Behavior Aide/Para-pro and Behavior Aide-Cert. as presented, seconded by Mrs. Sharleta Hall. 4-0-0

Para Pro H.S. Diploma/ Para Pro 2or more years of College an increase of \$2.60 per hour

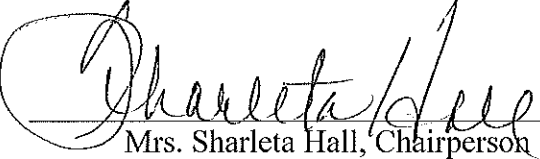
- A motion was made by Mr. James Steverson to approve the salary schedule for Behavior Aide/Para-pro and Behavior Aide-Cert. as presented, seconded by Mrs. Julia Leonard. 4-0-0
- Mrs. Julia Leonard made a motion to go into Executive Session at 6:35 p.m., seconded by Mrs. Mildred Biggs. 4-0-0
- Mrs. Sharleta Hall made a motion to come out of Executive Session at 6:45 p.m. seconded by Mrs. Mildred Biggs. 4-0-0

- Mrs. Mildred Biggs made a motion to employ Renaudia Trice and Mikailia Johnson as behavior aides, seconded by Mrs. Julia Leonard. 4-0-0
- Vice Chair James Steverson moved to adjourn at 6:47 p.m.



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Dr. James Catrett, Superintendent



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Mrs. Sharleta Hall, Chairperson

## **Talbot County Board of Education**

**August 2, 2022 @6:00PM**  
**Central Elementary/Middle/High School**  
**Cafeteria**  
Voting Work Session

- I. **Call to order** by – Mrs. Sharleta Hall, Chairperson
- II. **Moment of Silence**----- Mrs. Sharleta Hall, Chairperson
- III. **Pledge of Allegiance**--- Mrs. Sharleta Hall, Chairperson
- IV. **Approval of the Agenda**----for August 2, 2022
- V. **Opening of School 2022-2023** – Mrs. Epps, Assistant Superintendent
- VI. **Superintendent Items:**
  1. **Setting of 2023 Millage Rate**
  2. **Employee Handbook**
  3. **Student Handbook**
  4. **Athletic Handbook**
  5. **Pay Scale - Support Staff**
- VII. **Executive Session – Personnel**
- VIII. **Adjournment**

**The next regular meeting of the Board will be held on August 16, 2022 at 6:00p.m. in the Cafeteria of the Central Elementary/Middle/High School, 945 North Washington Avenue in Talbotton, Georgia. The Public is invited.**

AGENDA: Any citizen who wishes to appear before the Board must make the request in writing at least five days prior to the regular work session meeting of the Board. The request must state clearly the topic or issues to be addressed. Each citizen whose name is placed on the agenda will be given three (3) minutes to make their comments. The Board will not respond to comments or questions posed by citizens in their presentation, but will take those comments and questions under advisement.